



## **How to make progress in geosciences towards UN Sustainable Development Goal N°5?**

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Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. Providing women and girls with equal access to education, decent work, and representation in institutional, scientific research, political and economic decision-making processes will fuel sustainable economies and benefit societies and humanity at large. With a stand-alone goal SDG 5, awareness has been raised about the need for high quality gender data statistics. What is the state of the art in public research institutions? I will present the four main areas of action of the “Mission for the Place of Women at CNRS” namely fostering gender equality within CNRS, promoting gender(ed) research, outreach to young women, female role models, profile raising, and developing networks and partnerships. I will compare data statistics with other research institutions and present the strong partnership that CNRS has developed at national, European and international levels. Belonging to the 27% of women senior scientists at CNRS in geosciences, I will, based on my personal life experience, provide vision on how, in the laboratories world, to promote equality in our disciplines.