

## **Growing up as a feminine team through a European project**

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The project AUGURY was selected in 2014 for a ERC consolidator grant. Like many of these projects, a new team is built almost from scratch, focused on a common scientific goal. In this project, the team was mostly feminine, being 5 women and 1 man. In a masculine world like geosciences, this situation revealed stereotypical reactions and behaviors. Especially when the only man is the leader of the project, shortcuts are easily made. We had to develop strategies to work against inappropriate situations, and we started to use the AUGURY project as a platform to promote equal opportunity in our department, and beyond.

The two of us will present (1) how the team was put together for the project and show how the geodynamics community is more and more feminine, (2) how the team responded to the scientific challenges as a group of persons working together, and (3) how the team faced the challenges of its environment regarding equal opportunity.