

## How to increase the number of women in leadership positions?

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While more and more women study natural sciences and engineering and are good scientists, the number of women in leadership positions is only very slowly increasing. This is known as the gender scissors. Possible measures to change this include specific funding schemes or quotas, both of which have been in places since some time, but they haven't solved the problem. So the question remains: what can be done to increase the number of women in leadership positions? In this talk I will discuss what I think some of the barriers are and how they could be overcome.