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AGU Ethics Diversity and Inclusion: Leveraging Partnerships to Achieve Inclusive Excellence

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The American Geophysical Union, a scientific society of > 60,000 members worldwide, has undertaken strategic initiatives over the past twenty-four months, to help spotlight and address important issues around ethics, diversity and inclusion. Most recently, this work has focused on building partnerships and a unique coalition of societies to help extend and promote leading ethics and diversity practices across STEM. These recent advancements build on AGU's earlier work of establishing an updated AGU Ethics Policy which defines sexual harassment as scientific misconduct and its more recent adoption of an updated AGU Diversity and Inclusion Strategic plan – providing a vision and roadmap for AGU to operate as a model organization for advancing diversity and inclusion in science.

This presentation will review AGU global demographics considerations, highlight key features of the AGU Diversity and Inclusion Strategic plan, and will include an update on key programmatic work and unique resources provided through the AGU Ethics and Equity Center and its partner organizations. AGU's role in the formation of a consortium of more than 120 scientific societies to help leverage D&I-related leading practices and influence culture change—will also be discussed, including progress to date, preliminary program metrics, and remaining challenges and opportunities.