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Embracing equity and cultivating inclusion

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This presentation first provides an overview of a recent opinion piece by the author published in University Affairs, titled “Celebrate diversity, embrace equity and cultivate inclusion”, and then reviews anonymously some of the feedbacks the author received from the community. A main message is that diversity is easy to define and measure, and thus manage, but equity and inclusion are not and require much greater effort. We need to be innovative in this effort, as inclusion and equity, unlike diversity, are essentially qualitative, possibly with social perceptions that vary over time.

References:

Razavi, S., (2020), Celebrate diversity, embrace equity and cultivate inclusion, University Affairs, In My Opinion (Accessible at <https://www.universityaffairs.ca/opinion/in-my-opinion/celebrate-diversity-embrace-equity-and-cultivate-inclusion/>).