



WMO and gender

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The activities of WMO in the area of gender started in 1996 with the first survey launched to investigate the level of the participation of women in the work of WMO. Subsequent activities including several international conferences and surveys led to the development of the WMO Policy on Gender Mainstreaming which mainly concentrates on issues of equal opportunities for men and women in the areas of employment and provision of environmental services. The Framework for Action based on the policy focuses on Governance and Effective Monitoring and Evaluation in addition to Employment and Service Provision. WMO Members and constituent bodies have been requested to appoint focal points and monitor the participation of women in the work of WMO at all levels. While progress has been made in some areas, there still remain challenges, particularly in the area of reporting on progress of the implementation of the Policy.