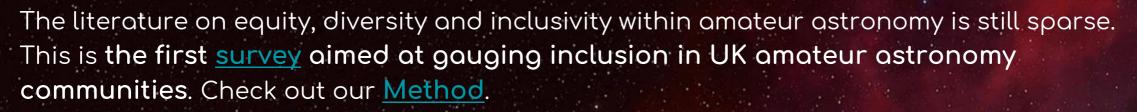
# Astronomy for all - All for astronomy?

#### Claudia Antolini<sup>1</sup>, Osnat Katz<sup>2</sup>, Helen Usher<sup>3</sup> <u>theinclusivetelescope@gmail.com</u>





We want to know the **level of comfort** of different groups of people when engaging with astronomy (online and in person). Check out <u>Acceptance and Comfort</u>.

We want to tackle the barriers to wider involvement. Astronomy should belong to everyone, and everyone should feel like they belong. Check out <u>Barriers to</u> <u>participation</u>.

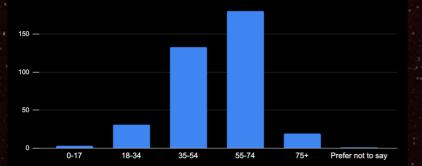


We aim to stimulate a wider discussion within the community and to facilitate a conversation on how to foster a more welcoming environment for everyone in astronomy. Check out our <u>Next Steps</u>. Go to the Next Page

<sup>1</sup> Royal Holloway, University of London, <sup>2</sup>UCL, <sup>3</sup>Open University UK

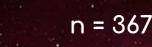


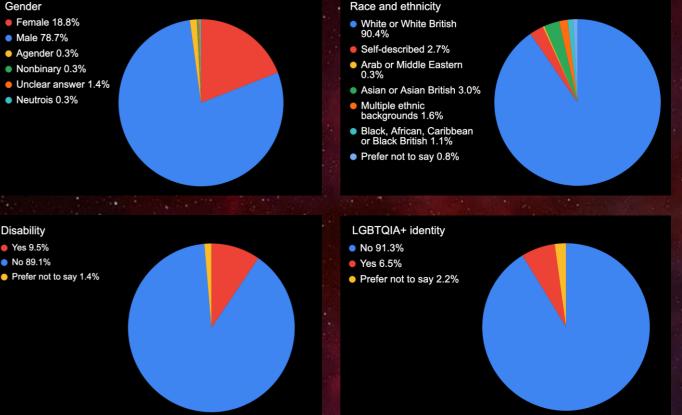
#### 31 multiple choice/open ended 5 Gender short answer questions Female 18.8% Male 78.7% Collecting emails for follow-up Agender 0.3% Nonbinary 0.3% survey (optional) Unclear answer 1.4% Neutrois 0.3% Null hypothesis: no harassment (one-way hypothesis testing) Fill in our <u>survey</u> and spread the word! Disability Age Yes 9.5% 200 No 89.1%



Claudia Antolini, Osnat Katz, Helen Usher <u>theinclusivetelescope@gmail.com</u>

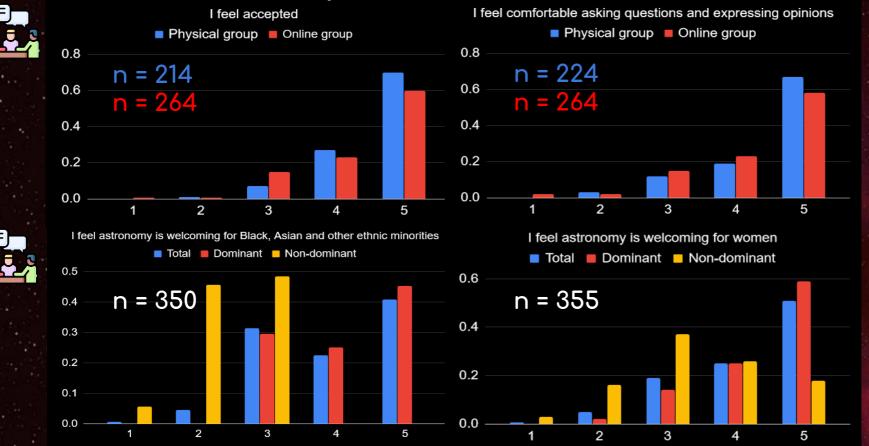
## Method







#### Acceptance and comfort



Data normalised for number of responses per group

Dominant: most abundant demographics. (left: white people, right: men)

Claudia Antolini, Osnat Katz, Helen Usher <u>theinclusivetelescope@gmail.com</u>



#### **Barriers to participation**



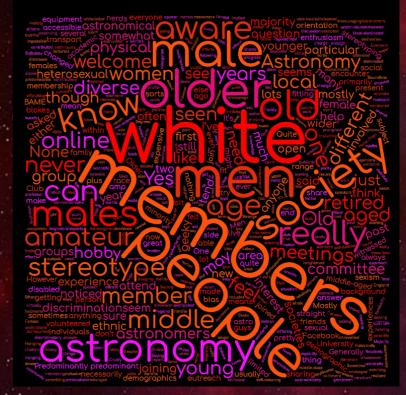
Most quoted barriers Time availability (45.5%) Inability to afford equipment (20.7%) Feeling inexperienced (18.4%)

Have you ever witnessed or been the target of discrimination/bullying/harassment?

- No 82.0%
- Prefer not to say 1.8%
- I am not sure 4.3%
- I was a target 3.1%
- I witnessed it 6.3%
- Both 3.1%

1 in 8 witnessed or experienced harassment

Claudia Antolini, Osnat Katz, Helen Usher theinclusivetelescope@gmail.com Have any stereotypes about astronomy been upheld in your group?





### Next steps



Very enthusiastic response from the *M* community

Several local and national societies want to hear about our findings Consciousness of diversity issues and willingness to change



and willingness to change This study can help tackle the lack of a unified approach at a local and national level



Over 50% respondents want to be involved in the follow-up Data collection until Spring 2021 Thematic analysis to be run

Claudia Antolini, Osnat Katz, Helen Usher <u>theinclusivetelescope@gmail.com</u>

Credit for icons to FreePik

A lot more data that we could show here: we want to perform a more granular analysis of barriers for different groups Final data will be published and distributed to societies We aim to collectively draft better uig / practices to address harassment, how to improve diversity, support to tackle discrimination in astronomy, how to make everyone feel welcome and safe Given highlighted dissonances we are ر اور looking for co-authors from diverse backgrounds, especially disabled, trans/non-binary, Black people and ethnic minorities – please get in touch!

