What do we want the FORCE2027 meeting to look like? More importantly, what do we want scholarly communications to look like in 2027? This interactive session will start a conversation on this topic, especially as it relates to the sort of people we think will be needed in our community in 10 years time. Who are they, and how can we identify, recruit and - critically - retain them? The main focus of discussion will be the need for more diversity in scholarly communications, in all its shapes and forms. Greater participation in our community by people from the global south, people of color, people from different backgrounds, and with different perspectives will help ensure that we continue to thrive, as will working towards greater equality and inclusivity for those already working in scholarly communications. We will bring together an informal panel of individuals at different stages of their careers, and from different types of organization, to share their thoughts on why they chose to work in our community, what their experience has been so far, the opportunities they see for future development (for themselves and their colleagues), and who they think we should be seeking to attract into the field of scholarly communications over the next 10 years. This will be followed by small group discussions with the goal of identifying what we should all be looking out for in the next generation of scholarly communicators - and why. The results will be shared in a blog post after the event.